



CAPE HENLOPEN SCHOOL DISTRICT

## ANNUALREPORT

for the 2020-2021 school year, published winter 2021





### SUPERINTENDENT'S MESSAGE

Welcome to the Annual Report for the 2020-21 school year for Cape Henlopen School District. This publication is a small reflection of the various achievements of our students and staff from the past year. At Cape we are dedicated to preparing students to become productive members of society upon graduation. As a District we are also committed to highlighting and informing our community of our many accomplishments from throughout the previous year.

While the 2019-2020 school year did not end in a traditional manner due to the pandemic, we are happy to say that in September of 2020 we were able to get the majority of our students back in the classroom for in-person instruction. At the start of the year, parents and caregivers were given the choice for remote or hybrid instruction. At the elementary level, students who opted for in-person learning were able to attend school five days a week, while the secondary students were split into cohorts and spent two days learning in-person and three days learning remotely. Both elementary and secondary students had the option to attend school remotely full-time.

With the dedication, diligence, and hard work of our custodians, nurses, teachers, and school administrators our District was able to create and maintain a safe environment for the students. It's also because of this that we were able to continue an in-person learning model the entire school year and were the only District in the state to do so. This could not have been done without support and attention to detail. We are fortunate that COVID-19 did not, and has not, impacted our District with closures or contributed to the spread of the virus in the community.

In September of 2021, we opened our doors to ALL students for full-time, in-person learning. With the appropriate mitigation layers in place in each of our schools, which include masking, social distancing as much as possible, and washing hands frequently, we are confident that this current school year can and will be normal again. Our number one priority is keeping our students and staff safe, while also providing high quality in-person instruction for all of our students in every classroom, every day.

Thank you to everyone for all that you have done and continue to do to support our District's efforts. It is even more evident now that the success of our organization directly relates to the quality of people within our District and in our community. Each and every one of you is making a difference, and for that, we can not thank you enough.

Sincerely,

Bob Fulton Superintendent









### **Our Promise:**

Excellence, Equity and Responsiveness: Every Student, Every Classroom, Every Day!

### **Our Mission:**

The Cape Henlopen School District celebrates the diversity of our students, staff, and community. We cultivate compassionate and innovative thinkers by providing every student with a welcoming, safe, equitable school community that is affirming and inclusive. Cape Henlopen engages and challenges ALL students by providing a responsive educational experience to prepare for post-secondary education and/or career opportunities.







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### ABOUT OUR DISTRICT

The Cape Henlopen School District is home to nine schools; five elementary schools, two middle schools, one high school, and one special school. There are approximately 6,100 students and 1,200 staff members throughout each of the schools and the District Office. All of our schools are located throughout the beautiful beach towns of Rehoboth, Lewes, and Milton, Delaware. Over the last several years, Cape has consistently been a state leader in academic achievement and extracurricular activities and prides itself in serving community that is highly involved with the schools. The District Office, located at 1270 Kings Highway, houses the offices of the superintendent and assistant superintendent, as well as the special education, curriculum and instruction, business, human resources, and communications offices. Transportation, facilities, child nutrition, and technology offices are located in the Fred Thomas Building at 520 Dupont Avenue. Please visit the Cape Henlopen School District website for more specific information about each department and school.



### **DISTRICT ADMINISTRATORS**

Mr. Robert Fulton

Superintendent

Mrs. Jenny Nauman

Assistant Superintendent

Mr. Oliver Gumbs

Director of Business Operations

Mr. Brian Bassett

Director of Capital Projects

Dr. LouAnn Hudson

Director of Instructional Support

Mrs. Amanda Archambault

Supervisor of Elementary Education

Dr. Jeff Conrad

Supervisor of Special Education

**Dr. Michael Young** 

Supervisor of Secondary Education

Mr. Luis Cosme

Supervisor of Student Services and Equity Initiatives

Mrs. Cheryle Lord-Gordon

Supervisor of Child Nutrition

Mr. Randy Reynolds

Supervisor of Technology

Mr. Chevenne Rivera

Supervisor of Facilities

Mr. Richard Crisci

Supervisor of Transportation

Mr. Ned Gladfelter

Supervisor of Human Resources

### **SCHOOL ADMINISTRATORS**

### **Cape Henlopen High School**

Nikki Miller, Principal Andrew Coulter, Assistant Principal Joshua Chubb, Assistant Principal Kristin DeGregory, Assistant Principal Timothy Slade, Assistant Principal

### **Beacon Middle School**

David Frederick, Principal Kathleen Sheehan, Assistant Principal

### **Mariner Middle School**

Fred Best, Principal
Emily Lehne, Assistant Principal

### **Milton Elementary School**

Clara Conn, Principal
Dr. Reshid Walker, Assistant Principal

### H.O. Brittingham Elementary School

Kyle Bentley, Principal Equetta Jones, Assistant Principal

### **Rehoboth Elementary School**

Dr. Doris Person, Principal Kevin Monaghan, Assistant Principal

### **Love Creek Elementary School**

Lisa Morris, Principal Dr. James McDowell, Assistant Principal

### **Shields Elementary School**

Kimberly Corbidge, Principal Jennifer Leach, Assistant Principal

### **Sussex Consortium**

Dr. Vivian Bush, Principal Susan Berry, Assistant Principal Elizabeth Cherico, Assistant Principal Wendy Harrington, Assistant Principal Michael Thompson, Assistant Principal Pamela Willmot, Assistant Principal

### **BOARD OF EDUCATION**



**Dr. Alison Myers, President** *At Large Seat* 



Julie Derrick, Vice President

Area D



Jessica Tyndall Area A



Jason Bradley

Area B



Janet Maull-Martin

Area C



**Dr. Janis Hanwell** *At Large Seat* 



Bill Collick At Large Seat

Board of Education Workshop meetings are held on the second Thursday of the month and Regular Meetings are held on the fourth Thursday of the month. Workshop meetings are not held regularly, so please visit our District calendar for the dates of each scheduled meeting. Meeting locations rotate between buildings and open session always begins at approximately 6:00PM. Exact times, locations, agendas, and minutes from previous meetings can be found by visiting our website www.capehenlopenschools.com and by clicking on the Board of Education page.

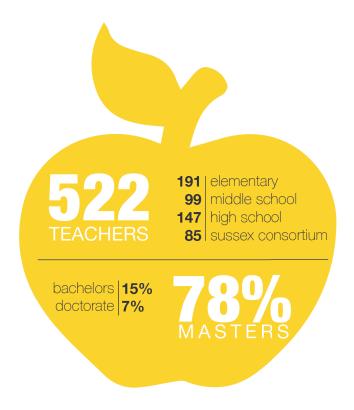
Citizens participation is held at the beginning of each meeting. To address the Board during Citizens Participation, signing up with the Board secretary prior to the start of open session is required. Public comment is open to agenda items only. All public comments and citizen participation comments must be kept to 3 minutes per person, with a total allotted time of 15 minutes.

### **FACTS AND FIGURES**

### **ENROLLMENT**

# SUSSEX CONSORTIUM PK - AGE 21 378 GRADES 9-12 1,637 K-12 ENROLLMENT 5,892 GRADE 6-8 1,303

### **STAFF PROFILE**



### **ENROLLMENT**

Yearly Growth	3.5%
Five-Year Growth	14%
STUDENT INDICATORS Student Teacher Ratio	14:1
Funding per Pupil	\$15,309
Students with Disabilities	17.77%
Low Income	20.55%
English Learners	7.59%

### STAFF BREAKDOWN BY ROLE

Instructional Support	24
Administrative	39
Pupil Support	58
Food Services	66
Maintenance	81
Service	416
TOTAL STAFF	1,206

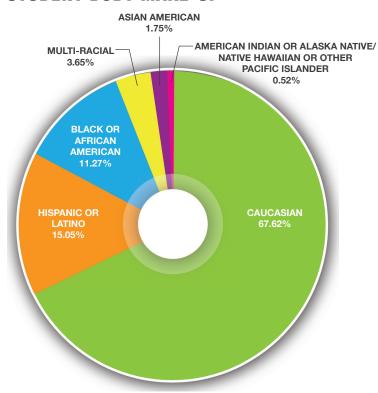
### **SOCIAL MEDIA STATS**



**6,089** *followers* | **5,716** *page likes* | **50,701** *reach*\*

\*Facebook reach is defined as the number of people who saw any content from our page or about our page. This data is as of October 2021

### STUDENT BODY MAKE-UP



### **COLLEGE PREPARATION**

# Of AP Courses	17
# Of Students Taking 1+ AP Courses	233
# Of Students Earning a 3+ on Test	104
# Of Dual Enrollment Courses	6
# Of Students Completing AC Level 5	25*

<sup>\*</sup>The state of Delaware had 68 total participants in Level 5 Academic Challenge courses. Cape students made up 36.8% of the participants.

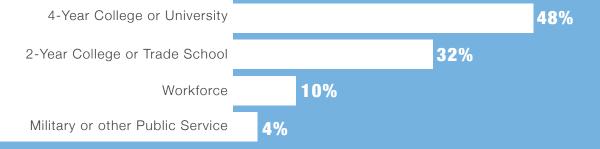
### **SENIOR STATISTICS**



The Class of 2021 will study in

21 different states, Washington, D.C. & 3 different countries,

England, India, & United States





\$3,026,093
In scholarship money awarded to 2021 graduates

### FISCAL RESPONSIBILITY

In the fiscal year (FY) 2021, the Cape Henlopen School District's overall budget was \$205.3M, which was an increase of \$13.7M (11.9%) in operations, and an increase of \$22.6M (49.1%) in Capital Improvement Projects (excluding Bond Anticipation Note costs for Debt Service). Projected Revenue in FY 2021 was \$200,639,444.

The preliminary budget for the District began its review by the Board of Education in the summer of 2020. The final budget for the 2020-2021 school year (FY 2021) was approved by the Board in February 2021.

### **TAX RATE COMPARISON**

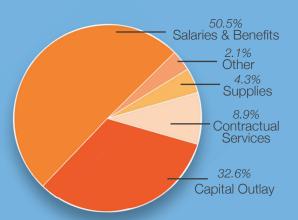
Indian River	\$3.05	SI SUSSESSION STATE OF THE STAT
CAPE		\$3.98
Delmar		\$4.23
Laurel		\$4.40
Woodbridge		\$4.55
Seaford		\$4.59
Milford		\$4.85

### **REVENUE BY FUNDING TYPE**

# 51.65% State Revenue 2.77% Federal Revenue 45.58% Local Revenue

Revenue for FY 2021: \$204,644,892

### **BUDGETED EXPENDITURES**



Expenses for FY 2021: \$197,212,454.14

For more information on the budget for the current fiscal year (FY 22), please visi www.capehenlopenschools.com/finance.

### **PROMISE**

Excellence, Equity and Responsiveness: Every Student, Every Classroom, Every Day!

### MISSION

The Cape Henlopen School District celebrates the diversity of our students, staff, and community. We cultivate compassionate and innovative thinkers by providing every student with a welcoming, safe, equitable school community that is affirming and inclusive. Cape Henlopen engages and challenges ALL students by providing a responsive educational experience to prepare for post-secondary education and/or career opportunities.

### **GOALS**



Healthy School Climate



Academic Excellence



Equity and Inclusion

### **GOAL STATEMENTS**

1	2	3
HEALTHY SCHOOL CLIMATE	ACADEMIC EXCELLENCE	EQUITY AND INCLUSION
Create and support a healthy school climate so that students feel welcome, safe and affirmed.	Promote academic excellence by appropriately challenging and supporting all students for post-secondary education and career opportunities.	Enact equity and inclusion as an integral part of the systems and programs in our schools.

### **TEACHING & LEARNING**

### Goals

### **District Goals**

- Articulation and alignment of standards-based curriculum and instruction (Curriculum, Instruction, Assessment + Literacy + Mathematical Practices CIA+L+MP).
- Design, implement and use a comprehensive assessment system. Use data and evidence to guide decision making and planning for professional learning and to monitor progress toward meeting goals (CIA+L+MP). (Plan, Do, Study, Act PDSA).

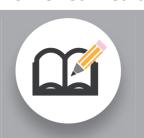
### **Building Goals**

- Monitor and support the implementation of standards-based curriculum, instruction, and assessment.
- Use data and evidence to guide decision making and planning for professional learning (PDSA) and to monitor progress toward meeting goals (CIA+L+MP). What do we celebrate? What adjustments do we need to make?

### **Classroom Goals**

- 5 Fidelity of implementation of standards-based curriculum
- 6 Use student-centered, engaging, high-quality instruction materials and technology to support learning
- Use common assessments and other classroom data to inform and adjust instruction (PDSA), and use on-going formative assessment with feedback tied to the standards (PDSA).
- B Implement literacy standards in the content areas with a balance of literary and informational texts across the content areas and supporting claims with evidence in writing and speaking.
- Teach mathematical content through the standards of mathematical practice

### **District Curriculum**



ARC Core® is a K-12 high-quality curriculum. It is available in English and Spanish, and is designed to accelerate learning, improving outcomes for students and teachers.



Bridges is a comprehensive PK-5 curriculum that equips teachers to fully address state standards in a rigorous, engaging, and accessible manner. Eureka Math® has set a new standard for rigor, coherence, and focus in the classroom so students in grades 6-8 gain a deeper understanding of the why behind the numbers, all while making math more enjoyable to learn and teach. For high school students in grades 9-12, enVision A|G|A helps students look at math in new ways, with engaging, relevant, and adaptive content.



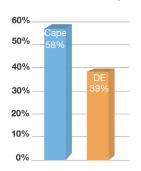
Amplify Science is a K-8 science curriculum that blends hands-on investigations, literacy-rich activities, and interactive digital tools to empower students to think, read, write, and argue like real scientists and engineers. Students in grades 9-12 follow the guidelines and resources provided by the Next Generation Science Standards (NGSS). NGSS provides students opportunities to explore scientific topics through laboratory investigations and other inquiry-based activities. As a result, students will develop their scientific practices and analytical skills.



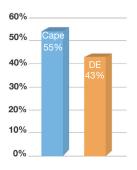
All grade levels follow the Delaware State Standards curriculum for social studies and history.

### STATE STANDARDIZED TESTING

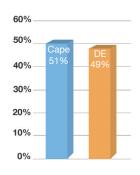
### **Elementary School** Smarter ELA (Grades 3-5)



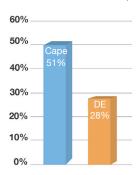
Middle School Smarter ELA (Grades 6-8)



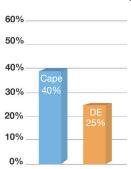
**High School SAT** Reading (Grade 11)



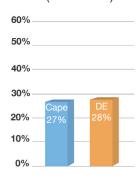
**Elementary School Smarter Math** (Grades 3-5)



### Middle School **Smarter Math** (Grades 6-8)



### **High School SAT** Math (Grade 11)



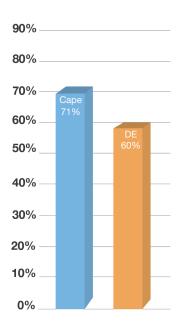
### **Impacts on the 2021 Assessments**

Delaware's annual statewide assessments provide Smarter ELA/Math critical data to help measure equity in education. During Participation (Grades 3-8) the 2020-21 school year, the COVID-19 pandemic affected nearly all aspects of education, including the state's annual assessment administration.

Some of the factors impacting assessments included:

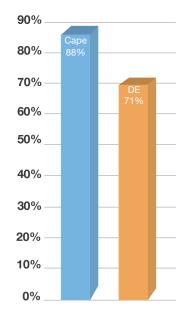
- Technology Infrastructure
- Enrollment Fluctuations
- Student Learning Locations
- Participation

These factors among others, do not allow for a direct comparison to previous year's test results but should be used in combination with other data sources. At Cape, we are proud to have had the majority of our students in-person for at least a portion of the week during the 2020-21 school year. Elementary students attending under the hybrid model attended school five days a week in-person. The Cape District had one of the highest participation rates during the state assessments across all grade levels.



### **SAT Participation**

(Grade 11)



### CAPITAL PROJECTS

The Cape Henlopen School District's Capital Projects Department is overseen by Director of Capital Projects, Mr. Brian Bassett. Over the last five years the District has opened three new Elementary schools, built an addition to the high school, renovated two elementary schools, opened a new special needs school that services all of Sussex County, and received approval to build a third middle school. Each of these projects were approved through referendums in 2014, 2016, and 2018. All projects are set to be completed by 2024.

### Sussex Consortium - Open!

- The Sussex Consortium opened to students and staff in the winter of 2020, just prior to the COVID-19 pandemic.
- The school is located on Sweetbriar Road and services special needs students age Pre-K to age 21.
- Students who reside throughout Sussex County may attend this school.
- This project was 100% state funded.

### **Cape Henlopen High School Addition -** Open!

- The new addition opened its doors to students at the start of the 2021-22 school year.
- This addition is a ninth grade wing and accommodates approximately 400 students.
- It includes 20 classrooms, and four spaces for high school consortium students.

### **Milton Elementary School - Open!**

- This newly renovated building opened to students in fall 2021.
- The front of the original building was preserved due to its historical value to the town of Milton.
- The new portion of the building was inspired by aspects of the town of Milton's history.

### **Shields Elementary School -** *Under Construction!*

- Shields will become Lewes Elementary School in spring 2022.
- It was most recently the location of the Sussex Consortium.
- The location of the current Shields Elementary will become the location of the new third middle school.

### **Third Middle School**

- Construction is set to begin in spring 2022.
- Tentative opening date will be fall 2024.





### CAPE ACCOMPLISHMENTS

Cape was the **only District in DE to have students in-person** at least part of the week for the entire school year. Elementary students had a five day a week in-person option from the beginning of the year, and the secondary students had a hybrid (two days in person, three days remote) option.

Cape High School hosted the state's premier virtual musical, *Ranked* in January 2021. In May 2021, they hosted their first outdoor play, *A Midsummer Night's Dream*.



Landon Hayes was the **first** student to receive an Italian scholarship for \$1,100 presented by Italian teacher, Cristina Christy.

Cape High business students earned 23 medals and filled three state club officer positions. Medals included 17 for first place, five second place and one third place. Cape's DECA chapter was also named the Achievement Level Chapter Campaign winner for community service.

Carly Favoroso, at Mariner Middle School was named as a **Carson Scholarship Winner.** CHHS junior Josephine Ingerski and senior Daniel Adili-Khams were also named as Carson Scholars. Beacon student, Ariel King, was named the Peace Poster winner for the Annual Lions Club Peace Poster Competition in December 2020. She not only was named as the local chapter winner, but she was also named the Peace Poster winner for the state of Delaware.

Mariner Middle School business students earned **two national titles** and finished top 10 in several categories at the BPA National conference.



Governor John Carney joined students at Rehoboth Elementary School to celebrate Arbor Day. Miranda Garcia was recognized as the fifth grade Sussex County winner of the Delaware Forest Service Arbor Day School Poster contest. Fifth graders, Keiry Oliva Deleon, and Ella Levy also had award wining entries, and Jaelynn Martin won for fourth grade. Fifth grade winners together planted an oak tree at the school.

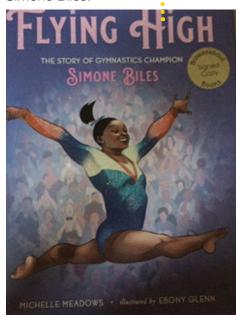


Cape High 2021 graduates, Megan Erbe and Liam Wiedmann were among 700 elite musicians selected for a regional ensemble. Megan was the only Delawarean to be selected for the baritone sax seat in the All-Eastern Division Jazz Ensemble. Liam was one of six DE students selected for the All-Eastern Division Band.





Author Michelle Meadows hosted a virtual visit with Rehoboth Elementary. During the visit she shared her book Flying High with students. The book tells the story of Olympic gymnast, Simone Biles.



The Southern Delaware Alliance for Racial Justice launched their recognition program throughout all of the District's schools. Two students from a school each month are selected and recognized for their demonstration of leadership, improvement, effort and excellence.

Cape students go 1:1 with iPad technology. The 2020-2021 school year was the first full school year where all students in grades kindergarten to twelfth grade had a school issued iPad available to them, making Cape a 1:1 technology school.

Love Creek students implemented the **Leader In Me Program philosophy** based on Stephen Covey's book "The 7 Habits of Highly Effective People." This program will help students develop leadership skills through a motivational philosophy.



The State of Delaware launched the Educational Support Professional of the Year (ESPY) award. Each building selected a representative to go on and compete at the District level. A District ESPY was selected to compete at the state level. Cape Henlopen recognized a Paraeducator at Shields Elementary School, Chantel Smith, as the ESPY for the 2020-2021 school year.

The Friends of Milton Elementary (FAME) program was held virtually for the first time. Students still participated in a variety of activities and were awarded for their stellar virtual attendance!



RSC Landscaping, East Coast Garden Center, donated a greenhouse to the Sussex Consortium students to help them learn through engagement, and provide them with an understanding about the processes of plants, soil and growing. It also helps students learn and understand where their food comes from and the importance of healthy eating.

Love Creek Elementary **students celebrated World Kindness Day** by making and writing letters for Cards for Hospitalized Kids, and by making dog toys from old socks to donate to Brandywine Valley SPCA in Georgetown.





Shields parent, Annie Caswell, shared her experience of working in a refugee camp in Albania after CAP students were inspired by Alan Gratz's book, "Refugee". The presentation took place virtually, but Ms. Caswell sent in unique items such as chocolate made by Syrian refugees and a bracelet made from life jackets having been worn by refugees.

### ATHLETIC ACHIEVEMENTS

Both the **boys' and girls' cross-country teams** earned
Henlopen Conference Championship
titles during their fall 2020 season.
The boys' team followed the
conference championship with a win
at the **State Championship**.



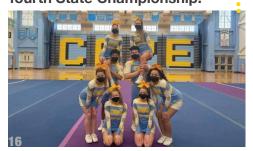
The **girls' basketball team** won the Henlopen Conference Championship in February 2021.



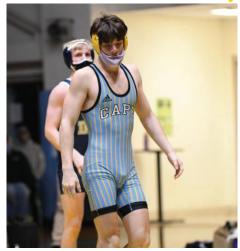
The girls' lacrosse team tallied their **12th straight State Championship** in the spring of 2021.



In the winter season, the Coed Cheerleading Squad won their fourth State Championship.



Josiah Miller was named the **shotput State Champion** during the spring Track and Field season. •••



For the **first time in Cape Henlopen High School history,** the wrestling team earned a team State Championship title.

Coach Chris Mattioni also earned the 2021 Delaware State Coach of the Year Award in addition to a Conference Coach of the Year Award.







**Notable Achievement:** The boys' lacrosse team made it to the State Championship but lost by 2 points in the finals.

The Cape High School **girls' field hockey team** earned their fourth straight State Championship. • • • •



Cape Henlopen High School is now home to four Unified Sports teams. During the 2020-2021 school year,

Unified Bocce Ball was introduced to the students.



The Unified Track and Field Team earned a 6-0 record on their season, but couldn't hold off Smyrna in the State Championship Meet.

### **2022 TEACHERS OF THE YEAR**



Maura Johnson

District Teacher of the Year

Fourth Grade Teacher Shields Elementary



**Brian Walley**Sixth Grade Math Teacher
Beacon Middle School



**Kelci Atkins** Social Studies Teacher Cape Henlopen High School



Nina Wilkinson Kindergarten Teacher H.O. Brittingham Elementary



**Donna Gibson**First Grade Teacher
Love Creek Elementary



Panayi Stephanos Fifth Grade Teacher Milton Elementary



Alison Herman Seventh Grade ELA Teacher Mariner Middle School



**Tiffany McMahon** *Fifth Grade Teacher Rehoboth Elementary* 



Robert Sabolcik ILC Teacher Sussex Consortium

### **2021 Teachers of the Year**

Jorge Jaen Moreno
District Teacher of the Year
Milton Elementary School

Robert Didycz Mariner Middle School Jennifer Emerson H.O. Brittingham Elementary School

Erin Handley Shields Elementary School Jacqueline Kisiel

Rehoboth Flementary School

Kelly Slavoski Beacon Middle School Kristin Thompson Love Creek Elementary School

Cassidy VanPelt

### **2022 EDUCATIONAL SUPPORT PROFESSIONALS OF THE YEAR**



Bryant Hazzard
District Support Professional of the Year

Paraeducator Mariner Middle School



Ella Betts Paraeducator Beacon Middle School



Jayne Fetterman
Paraeducator
Cape Henlopen High School



**Judy Smyk**Secretary
H.O. Brittingham Elementary



Victoria McCowan
Paraeducator
Love Creek Elementary



Constance Murray
Paraeducator
Milton Elementary



**Dawn Hughes**Paraeducator
Shields Elementary



Sandra Monigle
Paraeducator
Rehoboth Elementary



Robin Bucci Paraeducator Sussex Consortium

**2021 Educational Support Professionals of the Year** 

Chantal Smith
District Support Professional
of the Year
Shields Elementary School

Donna Lynch Mariner Middle School **Tim Eitner**H.O. Brittingham Elementary School

Amber Fuscellaro
Milton Elementary School

Kathleen Law Rehoboth Elementary School

Arthur Jones, III
Beacon Middle School

Stacy Moore
Love Creek Elementary School

Molly Siple

### STAY CONNECTED WITH US



**District Office** 1270 Kings Highway Lewes, DE 19958

6PM | Love Creek Elementary



**Like us on Facebook**Cape Henlopen School District



www.capehenlopenschools.com



Follow us on Twitter @Cape\_sd

December	March	June
23 Winter Break	Board of Education Meeting 6PM   Milton Elementary	7 Graduation Cape Henlopen High School
January	No School (Students) Staff Professional Development	Board of Education Meeting 6PM   Love Creek Elementary
13 Board of Education Retreat	Board of Education Meeting	Last Student Day
No School Martin Luther King Jr. Day	6PM   Milton Elementary	Half Day
Board of Education Meeting 6PM   Milton Elementary	15 22 Spring Break	13 Professional Development
		16 Last Teacher Day
No School (Students) Staff Professional Development	Board of Education Meeting 6PM   Love Creek Elementary	23 Board of Education Retreat
February	May	
Board of Education Meeting 6PM   Love Creek Elementary	Board of Education Meeting 6PM   Milton Elementary	30 End of Fiscal Year
No School (Students or Paras) Staff Professional Development	Board of Education Meeting 6PM   Milton Elementary	
No School	No School (Students or Paras)	
Presidents Day	Stall Professional Development	
Board of Education Meeting	30 No School	

Memorial Day

### Excellence, Equity & Responsiveness: Every Student, Every Classroom, Every Day

